



SALIDA SCHOOL DISTRICT R-32-J
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VACANCY NOTICE
(2024-25 school year)

Date: April 17, 2024
Position: **Special Education Paraprofessional** – Salida High School
Compensation: \$20.00/hour - plus benefits
Status: Non-Exempt

Procedure for application:
Send completed application packet to include an application (applications available online at www.salidaschools.com), resume, letter of interest to:

Sherri Wyatt
Salida School District
627 Oak Street
Salida, CO 81201
swyatt@salidaschools.org

Closing date of application: April 23, 2024 (or until filled)

Beginning date of employment: August 7, 2024

GENERAL RESPONSIBILITIES:

Works under the direction of the Special Education Teacher and school Principal
Works directly with special education students with cognitive, physical, academic and/or behavioral concerns
Works with special education teacher and general education teacher to help modify curriculum and subject materials for students
Assists with small group or individual instruction
Maintain strict privacy and confidentiality.
Be flexible and compassionate in dealing with students, teachers and with the community.
Applicants should have effective “people skills.”
Applicants should have general knowledge of computers.

ESSENTIAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Understands basic information about different types of disabilities
- Understands basic information about childhood development for the ages/grade levels assigned
- Assists in implementing student individual education plans under the guidance of the teacher/case manager/therapist
- Able to understand and assist with math instruction at the grade levels assigned
- Able to understand and assist with literacy instruction at the grade levels assigned
- Able to utilize effective behavioral strategies
- Is aware of and understands the medical needs of students

- Able to use de-escalation skills when needed
- Assists with accommodations and modifications as needed
- Participates in data collection as needed
- Stays current on professional knowledge and technical skills through training opportunities and through supervision
- Develops and maintains rapport and effective relationships with students
- Develops and maintains rapport and effective relationships with adults
- Maintains confidentiality at all times
- Be able to work successfully with a team
- Work effectively and create a positive rapport with students, staff, administration, parents and community members.

Preferred experience/knowledge/ability:

Selected applicant must verify past experience, AA degree preferred.
Experience using technology to support instruction

Physical demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to manipulate or feel objects, tools, or controls; and reach with hands and arms. The employee frequently is required to talk or hear. The employee is occasionally required to walk, stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. However, while lifting amounts above 25 pounds a partner must be used. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

The Salida School District does not unlawfully discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability in hiring for any position. Compliance officer: Assistant Superintendent, 627 Oak St, Salida, Co – 719-530-5469, wooddell@salidaschools.org. No smoking or tobacco use is allowed on school property or in school vehicles Contract for employment shall be subject to approval by the District Board of Education. Selected applicant must comply with the District's Drug-Free Work Place Policy.